

1 THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

Part – A

1. Details of the Institution

1.1 Name of the Institution	Pocker Sahib Memorial Orphanage College, Tirurangadi
1.2 Address Line 1	P.B No. 2
Address Line 2	Saudabad, Tirurangadi
City/Town	Tirurangadi
State	Kerala
Pin Code	676306
Institution e-mail address	mail@psmocollege.ac .in
Contact Nos.	04942460335, 04942460635 04942460635
Name of the Head of the Institution:	ABDU RAHMAN N
Tel. No. with STD Code:	0494 2460335
Mobile:	99447637672

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCOGN 18879) KLCOGN12231

1.4 Website address:

Web-link of the AQAR:
For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	75.35	2005	5 yrs
2	2 nd Cycle	A	3.02	2016	5 yrs
3	3 rd Cycle				
4	4 th Cycle				

1.6 Date of Establishment of IQAC: DD/MM/YYYY

1.7 AQAR for the year (*for example 2010-11*)

1.8 Details of the previous years' AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR for 2004-05, 2005-06, 2006-07, 2007-08, 2008-09 are submitted to NAAC on 28.11.2013

- ii. AQAR for 2009-10,2010-11 are submitted to NAAC on 28.11.2013
- iii. AQAR for 2011-12,2012-13 are submitted to NAAC on 14-03-2014
- iv. SSR for the proposed NAAC visit submitted to NAAC on 14-03-2014
- v. SSR supplementary statement submitted to NAAC on 12-12-2015

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

NIL

1.11 Name of the Affiliating University (*for the Colleges*)

University of Calicut

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="8"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="2"/>
2.3 No. of students	<input type="text" value="2"/>
2.4 No. of Management representatives	<input type="text" value="1"/>
2.5 No. of Alumni	<input type="text" value="2"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="2"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="2"/>
2.8 No. of other External Experts	<input type="text" value="0"/>
2.9 Total No. of members	<input type="text" value="19"/>
2.10 No. of IQAC meetings held	<input type="text" value="5"/>

2.11 No. of meetings with various stakeholders: Faculty

Non-Teaching Staff Students Alumni Others (PTA)

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related):

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC:

Total Nos. International National State Institution Level

(ii) Themes

Impact of new initiative programme WWS in quality of higher education

2.14 Significant Activities and contributions made by IQAC

Coordinated various meetings and activities associated with NAAC peer team visit. Involved in the infrastructural development of the campus. Actions were taken for the implementation of newly sanctioned research department in chemistry.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1.Coordinate various activities associated with the NAAC peer team visit and host the peer team	1. The college hosted the NAAC peer team in February 2016.
2. Prepare Action plan for activities of the year in various Depts.,	2. Action plan prepared for the year and the schedule followed.
3.Prepare academic calendar detailing working days, holidays, internal exam	3. The academic Calendar of the college prepared in May,2015

schedule etc.,	
4. Apply for various research related grants like DST-FIST and Major and Minor research projects	4. At least two applications for MRP submitted in every department. Application for DST-FIST is in progress.
5. Submit proposals to UGC for sponsorship of national seminars in various disciplines.	5. Submitted proposals to UGC for National Seminars in all major disciplines.
7. Fill the existing vacancies of teaching staff	7. Four Vacancies of teaching staff filled during this year.
8. Encouraging research aptitude among newly appointed teachers	8. A few number of new teachers were registered for PhD.
9. Encouraging various activities having positive impact in the society.	9. Various clubs instituted in the college like, Friday club, Student Initiative in pain and palliative (SIP), social forestry club etc, conducted various activities with positive social impacts
10. Instituting an Archaeological Museum for the Dept. of History	10. An Archaeological Museum is established for the Dept. of History with a very good number of rare specimens including those of Megalithic ages.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate any other body

Provide the details of the action taken

The Co-ordinator presented the report before the management and staff council and got it approved with slight modifications.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	2	1	1	0
PG	6	1	0	0
UG	10	0	1	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0	0	0
Diploma	0	0	0	0
Certificate	3	0	0	0
Interdisciplinary	0			
Innovative	0			
Others	0	0	0	0
Total	21	2	1	0

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: CBCSS

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	17
Trimester	0
Annual	0

1.3 Feedback from stakeholders* Alumni Parent Employers Students
(On all aspects)

Mode of feedback : Online Manual

Co-operating schools (for PEI)

****Please provide an analysis of the feedback in the Annexure***

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes. The syllabi are formulated and revised at the University level .Faculty members of various departments of the college used to attend the Syllabus revising committee meeting at the university.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

PG department of chemistry is recognised as a research centre by the University.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
69	43	26	-	-

2.2 No. of permanent faculty with Ph.D.

15

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
4	21	-	-	-	-	-	-	4	21

2.4 No. of Guest and Visiting faculty and Temporary faculty

11

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	10	30
Presented	-	2	4
Resource Persons	-	4	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. Implementation of various facilities associated with ICT enabled teaching and learning including online examinations, video lectures etc.,
2. Implementation of blogs enriched with, text books, video lectures, question banks etc., for each department.

2.7 Total No. of actual teaching days : 160

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

It is the University that introduces and brings about reforms in these aspects.

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop 3

2.10 Average percentage of attendance of students: 87

2.11 Course/Programme wise
distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division(Grade)				Pass %
		Distinction (Gr A+)	Gr A	Gr B+	Gr B & C+	
B.Sc Mathematics	40	-	A 1	B+ 12	B 7 C+ 10,	70
B.Sc Chemistry	32	A+ 2	A 8	B+ 7	B 6	82.9
B.Sc Zoology	28		A 3	B+ 12	B 6	93.9
B.Sc Botany	26		A 3	B+ 12	B 5	100
B.Sc Physics	35	A+ 2	A 2	B+ 12	B 7	82.5
B.Com	56		A 11	B+ 29	B 19	91
B.A English	30	0	A 4	B+ 13	B 8 C+ 1	93.8
B.A History	30					97.3
B.A Economics	53		A 6	B+ 26	B 19	98
M.Sc Maths	17			B+ 1	B 6, C+3, C 2	82.4
M.Sc Chemistry	12			B+ 6	B 3	91.6
M.Sc Physics	12					91.7
M.Com	17					89
M.A English	18					89
M.A History	16			B+ 3	B 10, C+2,C 1	100
MSc Zoology	12					91

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC analyses the feedback taken from the students, on the basis of which, IQAC members have meetings with the various Department councils, set the standards to be achieved, understand the problems commonly faced and suggest ways of improving the situations, on a regular basis.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	9
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	2
Faculty exchange programme	0
Staff training conducted by the university	-
Staff training conducted by other institutions	3
Summer / Winter schools, Workshops, etc.	11
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	25	7	0	5
Technical Staff	-	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. The Dept. of chemistry is recognized as research centre
2. Expanded the infrastructure facilities for the research centres
3. IQAC constantly encourages the teachers to apply for Major and Minor research projects. During the period 2015-16 recognition of research centre in chemistry was obtained and as per the request made by IQAC the Dr. Habeeb Rahman PM, HOD, Research Dept. Of Commerce was approved as a research guide under University.
4. There are 11 fulltime and 10 part time research scholars in the Research Centre of Commerce and one fulltime and 5 part time scholars doing research under the Research Centre of History. A research forum under the Dept. of English was inaugurated in 2015-2016
5. IQAC encourages the research and related activities of the faculty members, two teachers were awarded Ph.D

3.2 Details regarding major projects: 1

	Completed	Ongoing	Sanctioned	Submitted
Number	-	1	-	-
Outlay in Rs. Lakhs	-	36.8	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	5	2	1	
Outlay in Rs. Lakhs	319500	1,85,000	200000	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	16	5	-
Non-Peer Review Journals	-		-
e-Journals	-	-	-
Conference proceedings	-	3	23

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned (In Lakh INR)	Received (In Lakh INR)
Major projects	2015-2019	SERB- DST	36.8	18
Minor Projects	2015-16	UGC	3.195	3.195
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)	-	-	-	-
Total	-	-	39.995	21.195

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		5	-		7
Sponsoring agencies		U.G.C	-		Various Departments

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From funding agency From Management of University/College

Total

3.16 No. of patents received this year : Nil

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year: 0

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
Who are Ph. D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other/Part time

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NCC unit of the college collected an amount of RS 103003/- on the 'Armed Forces Flag Day'

- Observation of World Environment Day on 5th June 2015 by planting saplings in and around the campus
- Neighbourhood Parliament conducted in Association with Nehru Yuvak Kendra Malappuram on 20-06-2015.
- First International Yoga Day (21-05-2015) was observed and Prof. Prasanna (Prof. of Yoga, Calicut University) demonstrated Yoga.
- Oath taking, with the participation of whole students, was conducted on June 26, 2015 in connection with Anti Drug Day.
- A commemoration programme was conducted in memory of Dr. APJ Abdul Kalam, on 30-07-'15.
- The college hosted the Calicut University intercollegiate B zone volleyball championship and the Malappuram District Tennis championship.
- A Stem cell donating camp was held in association with TKM Engineering College, Kollam on 05-08-2015. Dr. Badeussaman led the camp. 160 students donated their samples.
- Conducted Onam Programs such as Pookkalam, song contest and speech. Famous Malayalam poet Sreejith Ariyalloor was the chief guest.
- The Dept. of Physics education launched a course like programme "Fat management & Room Yoga". The course was inaugurated by Mrs. K.T. Raheeda, Municipal Chairperson, Tirurangadi municipality, followed by a health awareness class on naturopathy by Dr. Jacob Vadakkanchery
- On 5th September teachers' day was observed by NSS. Volunteers honoured their teachers. A caption contest was also held for staff and students. Prof. Baburajan of Malayalam Dept. and Susmitha Pattalathil from Final year B.A. Economics were the winners from staff and students respectively.
- Cleaning drive as a part of Swatch Bharath, was conducted in the adopted village (October 2, 2015) and in the campus (September 12, 2015).
- The NSS unit collected Rs. 3,233/- from students and staff for the treatment of Thoovath Rajan, Tellichery and donated Rs. 7,660/- to Kidney patients under the Malappuram District Panchayath on 13.10.2015.
- An amount of Rs. 3,330/- was raised through stamp collection and donated to the Indian Association for the Blind on 28/11/2016.
- Conducted "walk for Unity" on the 140th birth anniversary of Sardhar Vallabhai Pattel.
- Blood donation camp was conducted jointly by Govt. Hospital Perinthalmanna and HDFC bank by collecting blood from 66 donors. A directory of blood donors' was released on November 17, 2015.
- An Orientation for first year students was conducted on 21st November, 2015 and 9th January,
- A symposium was held in connection with first constitution day on 26th November, 2015.

- Bio agricultural farming at Kunnumpuram on 28.11.2015. NSS volunteers cultivated in 1.5 acre of land owned by Kunnumpuram palliative care clinic. Mr. Jamsheed. K, Agricultural officer at Kannamangalam was the trainer for the volunteers.
- District Level road safety week was observed in association with motor vehicle department Malappuram on 9th January 2016.
- HIV positive talk by Sri. Shareef V.K ,District coordinator Vihan Malappuram on 12.01.2016
- A quiz programme was conducted in connection with the National Youth Day on 12.01.2016. Nidha.A. P (4th sem) and Shameera (6th sem) of BSc physics won first and second prizes respectively.
- A Cyber crime awareness class was held in association with Kerala Youth Commission on 25-10-2016.
- A farewell function for the retiring staff was conducted on 17-03-2016.
- The 7 day NSS special camp was conducted at the adopted village – Cherumukku from 18 to 24 December, 2015. The main projects carried out in the camp include constructing home for three families, bio-farming, pipe composter set up, cleaning drives, garden making, health survey, personality development classes, yoga training, and cultural programmes.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	7928 m ²	--	--	7928 m ²
Class rooms	39	-	-	39
Laboratories	7	3	Management & UGC	10
Seminar Halls	1	0	-	1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	4	6	-	10
Value of the equipment purchased during the year (Rs. in Lakhs)	-	11.73 lakhs	Special fee fund and Management	-
UGC Womens Hostel	1	1	Management &	2

			UGC	
Approach road and parking lot	-	3	Staff & Management	3
Furniture, wireless network	-	-	Staff & Management	
Fire extinguisher	10	27	Management	37
Diesel Generator 30 KV	-	1	Management	1

4.2 Computerization of administration and library

The entire campus is under CCTV surveillance, the college office is totally computerized and the student details including attendance posting, internals etc. are also computerised. Purchased new digital resources including e-journals and e-books etc. and a bulk SMS software

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	41746		646	294096.65	42392	
Reference Books	1241		30	-	1271	
e-Books	Nlist programme of INFLIBNET +3000		-		3000	
Journals	115		105	115000	220	200000
e-Journals	Nlist programme of INFLIBNET & SHODH GANGA					
Digital Database	5200		3000		8200	
CD & Video	500		1200		1700	
Others (specify)	100(e-		100(e-		500	

	magazines), 100 (audio files)		magazines) , 200 (audio files)			
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4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others (Library)
Existing	108	5	10	3	3	8	17	9
Added	20	3	2	1	0	0	0	6
Total	128	8	12	4	3	8	17	15

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

The digital library of the college Conduct user training classes for I st Sem Degree &P.G.Students, awareness class on digital contents and its development for faculties and 1st Sem students in every year. Workshop/seminar regarding e-governance are conducted at least once in a

4.6 Amount spent on maintenance in lakhs:

i) ICT	0.80 lakh
ii) Campus Infrastructure and facilities	75.20
iii) Equipments	4 lakh
iv) Others	3.30 lakh
Total:	83.30

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Revised

1. Student support services are informed to them through the prospectus and Handbook & Almanac of the college every year.
2. Each of the Student services is entrusted with various members of the faculty.
3. At the time of admission itself, students and their parents are informed of the various Student support services in the College like various scholarships, Digital library, Language lab, Hostel facilities, NSS,

5.2 Efforts made by the institution for tracking the progression

The Institution keeps in touch with the alumni in various ways, including Alumni meets held frequently, inviting prominent of them to the college and honour them, invite them to deliver talks or to attend interactive sessions in which they share their experiences with the teachers and students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1411	213	27	--

Men

No	%
336	20.35

Women

No	%
1315	79.64

Last Year-2014-15						This Year-2015-16					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
48	249	0	1128	22	1425	56	262	0	1311	21	1425
Demand ratio 546:5850						Dropout % 27.6					

(b) No. of students outside the state

21 from

(c) No. of international students

0

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Remedial, entry in Service Coaching and NET/SET Coaching , Minority Coaching Centre ,civil service coaching, , Guidance for higher studies, persuasions to participate in co-curricular and extracurricular activities in

No. of students beneficiaries

900

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
2	450	6	NIL

5.8 Details of gender sensitization programmes

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution (Alumni)	70	414737
Financial support from government	775	6763750
Financial support from other sources	-	-
Number of students who received International/ National recognitions	National: Nil	International: Nil

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students:

5.13 Major grievances of students (if any) redressed:

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Our vision is to provide education of quality and breadth within a supportive environment, enabling students to further their potential and fulfil their ambitions for higher education.

The college has evolved a mission of teaching and guidance programmes that organise its students to become competent and committed professionals to take up lead roles

6.2 Does the Institution has a management Information System

The college has an internal information system which helps us analyze and facilitate strategic and operational activities and to take decisions and to evaluate, design, implement, manage, and utilize systems to generate information to improve efficiency.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Revis Curriculum development is the sole responsibility of the university to which college is affiliated, however the faculty members take part in the curriculum revising meeting conducted by the university. The curricula of the add-on courses are framed in the institution.

6.3.2 Teaching and Learning

Seminar/assignment mode of teaching and learning is replacing the chalk and talk method and a participatory learning style is evolving. As a part of it, the college has smart boards, LCD projectors, a language lab, a well equipped digital ...

6.3.3 Examination and Evaluation

Since the CBCSS has been put in place, there are internal examinations, assignments and paper wise seminars on a regular basis. It also generates an interest in students to adopt / go for collaborative study.

6.3.4 Research and Development

There are 11 fulltime and 10 part time research scholars in the Research Centre of Commerce and one fulltime and 5 part time scholars doing research under the Research Centre of History. Two faculty members were rewarded PhD and one more faculty member of the department of commerce have approve guide shin

6.3.5 Library, ICT and physical infrastructure / instrumentation

An internet BB with browsing speed 10Mbps, LCD projectors etc were installed 4 UPS Batteries purchased; Infrastructural development that worth more than 80 lakh is established in the campus

6.3.6 Human Resource Management

Our HR strategies are focussed in giving training orientation and refresher courses to the staff.

6.3.7 Faculty and Staff recruitment

Five Assistant Professors were recruited during the year making the total strength of the permanent faculty to 74 in addition to four guest lecturers. There is 33 non-teaching staff in the college

6.3.8 Industry Interaction / Collaboration

Since the college is in the rural area, there is not much scope for industrial collaboration or direct interaction with them. However some of the departments actively indulge in helping the farmers by conducting exhibitions in apiculture, sericulture and tissue culture in a commercial manner

6.3.9 Admission of Students

Generally admission of students is based on merit and social equity as per Govt/University guidelines. In the Management quota, preference is

6.4 Welfare schemes for

Teaching	Establishment of a day care centre is in progress Medical aid fund is generated for the medical needs of the staff
Non teaching	The above scheme is extended to the benefit of the non teaching staff also
Students	Two trained counsellors were appointed. Student welfare scheme provides financial and other support to the needy students

6.5 Total corpus fund generated

In addition to the contribution from the management an amount almost exceeding 50 lakh have been received from sources like

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) have been done? **No**

Audit Type	External		Internal	
		Agency		Authority
Academic				
Administrative				

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The University goes for online registration and paper-free campus. Applications for examinations, distribution of Halltickets,

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

So far no effort is done by the University to promote autonomy.

6.11 Activities and support from the Alumni Association

1. The Alumni has organized a one day stake-holders meet on 28 Feb 2015

2. A clear root map was handed over by the Alumni to the Manager on the basis of the ideas evolved from the stake holders meet

3. Alumni contributed heavily to the medical aid fund and

6.12 Activities and support from the Parent – Teacher Association:

1. Support in making payments to guest lecturers and temporary staff,
2. Interact with various government authorities for purposes like travel problems of students.
3. Support the college authorities in maintaining discipline in the campus.
4. Encourage arts and sports activities by allocating substantial fund.
5. Contribute a substantial amount towards the maintenance of the infrastructural facilities.

6.13 Development programmes for support staff

Provided Computer Awareness training to non-teaching staff

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college has a rain water harvest project maintained by dept. of Chemistry. Awareness among the students and public about the environmental issue are made by various activities in association with the observance of Environment day. Trees and plants are planted on the campus, a beautiful garden maintained, plastic and other waste paper bits cleared frequently through

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details

1. Library function time increased in a convenient manner.
2. Introduced software and hardware facilities for the blind students. Introduced Linux Operating Systems throughout the campus to promote free software culture.
3. The Digital Library of College is providing Internet servers that are connected with INFLIBNET servers in near future.
4. Digital Library established & developed advanced resource sharing software both on internet and intranet services.
5. Two trained councillors have been appointed

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. The college hosted the NAAC peer team visit in February 2016
2. Action plan prepared for the year and the schedule followed.
3. Enhanced the infrastructure facilities of the research departments of History and commerce
4. Instituted an archaeological museum for the department of History
5. Extended the public addressing system to all classes including those of the new block.
6. Anew hostel is opened for the girl students.
7. Five Vacancies of teaching staff filled during this year.
8. Furnished new computer labs in the departments of Commerce, History and Maths.
9. Furnished separate seminar hall and renewed the sign and direction boards of the campus.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

1. The college practices an online student feedback system immediately at the end of each semester.
2. The college has a strong and active Alumni association and it extend whole hearted support to the college.

7.4 Contribution to environmental awareness / protection

Various departments, NSS etc conduct awareness programmes on environmental issues. The social forestry club functioning under the Dept. of Botany make awareness among the public in the issues related to

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Nil

8. Plans of institution for next year

1. Decided to increase the library working hours
2. Release the College annual magazine for the previous year before the College Union election for the academic year 2016-17
3. Apply for a DST-FIST project by clubbing the demands of various departments.
4. Subscribe new resources for the library based on revised syllabus.
5. Arrange well equipped laboratory facility for the newly sanctioned research department for Chemistry.
6. Fill the vacant posts in various depts., arisen due to retirement, relieving for Govt. service and starting new courses.
7. Enhance the rain water harvestment facility so that self-reliance in water demand for the college could be achieved.
8. Install power panel system for the college to meet the increasing demand of electricity

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence

GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

Name *Nissamuddeen Kunnath*

Name *Abdu Rahman N*

Sd/-

*Signature of the Coordinator, IQAC
Chairperson, IQAC*

Sd/-

Signature of the
