

ANNUAL REPORT OF IQAC 2018-19

IQAC made 2018-'19 a vibrant academic year by conducting its meeting regularly and implementing various decisions of the meeting to improve the quality sustenance initiatives of the college, timely communicating with the national accreditation agencies including NAAC and NIRF, and conducting workshop and symposia on academic development and accreditation. The IQAC of the college conducted two short term courses for academic administrators including HoDs, Principals, Coordinators of Academic and administrative bodies, Deans and Vice Chancellors on Academic leadership and Education management sponsored by Centre for Academic Leadership and Education Management (CALEM) of UGC – HRDC, Aligarh Muslim University (AMU), one in September 2018 and another in March 2019.

SHORT TERM COURSE ON ACADEMIC LEADERSHIP

A short term course on academic leadership was conducted at PSMO College Tirurangadi from 12 September 2018 to 15 September 2018. The main objective of the course was to equip the leaders and administrators of higher education to handle competently and efficiently the complex problems and leadership challenges that arise in the academic, financial and administrative aspects of the functioning of their respective institutions, so that they are able to lead and manage institutions of higher learning in a more effective and efficient manner. The course was also aimed at leading and supporting the diverse work force, promoting teamwork and creating positive working relationship in the institution, improving self-performance, efficiency and work processes to enhance efficiency and effectiveness of the organization and to develop critical thinking, judgment and problem solving abilities. Eminent resource persons and Academic experts interacted with the participants in thirteen different academic sessions and discussed various topics of contemporary relevance in higher education.

INAUGURAL SESSION

The formal inauguration of the programme was held on 12 September 2018. Dr. K. Azeez, Principal and course coordinator welcomed the gathering which consisted of 66 participants from various colleges out of which the majorities were principals. Janab MK Abdurrahman, Chairman, College Managing Committee presided over the function and Janab ET Mohammed Basheer, Hon'ble Member of Parliament inaugurated the function. Dr. Mohammed Basheer, Hon'ble Vice Chancellor of the University of Calicut delivered the Keynote address. Dr. KM Abdul Rasheed, Director AMU Centre, Malappuram, Dr. M Usman, (Former) President, All

Kerala Principals Council, Prof. Major Ibraine K, Former Principal, PSMO College Tirurangadi, Dr. Muhammed Ali, Principal, MAS College Puramannur and Dr. PP Abdulrazak, President, Staff Club, PSMO College Tirurangadi felicitated. Mr. Nissamuddeen Kunnath, Asst. Course coordinator and IQAC Coordinator proposed vote of thanks. Dr. K. Azeez in his welcome speech gave a briefing about the college, CALEM, AMU and the PMMMMNMTT Scheme of MHRD. He also included the Schedule of the course and stressed on the significance of conducting short term courses of the kind. Janab MK Abdurahiman in his presidential address said that the general outlook and destiny of any institution, particularly academic institution was strongly bounded to the attitude and policy of the leader who govern and guide the institution. He added that, as higher education in India was facing a transition, training workshops of CALEM for Academic leaders was highly relevant.

Janab ET Mohammed Basheer, discussed the various key indicators of higher education that are needed to be taken in to consideration in the fore going policy making on Higher education. In his opinion, new education policy should give emphasis on the Academic Quality rather than commercialization of education.

Whenever occurs a compromise Academic quality to promote commercialisation there arise the retrogressive development of higher education. He cited the case of self-financing colleges that came to being during his tenure as education minister and the latest Supreme Court Judgment on MBBS seats to support his views. Dr. Muhammed Basheer, Vice Chancellor, University of Calicut pointed out that no academic institution can grow beyond the status of its teachers, no teacher can grow beyond the status of his or her students. In this regard grass root level modification is needed in the field of Higher Education to make it more effective and universal, he added.

ACADEMIC SESSION 1

Academic session 1 was handled by Dr. KM Abdul Rasheed, Director, AMU Centre, Malappuram and discussed the various Academic Hitches faced by administrators. He talked about the vigilance that is to be taken in dealing with financial matters related to the office.

ACADEMIC SESSION 2 & 3

Academic session 2 and 3 were handled by Dr. Mohammedunni Alias Musthafa, IQAC Coordinator, Central University of Kerala, Kasargod and opened up a very interesting discussion on 'Paradigm Shift in Higher Education'. He argued that the field of Higher education in India was facing an inevitable transition with the implementation of new education policy. The implementation of Rastriya Uchatha Siksa Abhayan (RUSA), Higher Education Empowerment Regulation Agency (HEERA) etc. will improve the quality of Higher education in India and will be considering all the factors affecting higher education including curriculum development as per the contemporary demands, internationalization and all the stake holders of higher education. He demonstrated the significance of considering all these facts in making

the new education policy; he also added the importance of implementing interdisciplinary courses and the need for linking academia with industry.

ACADEMIC SESSION 4 & 5

Dr. Zakkariya KA, Director, DDU Kausal Kendra, CUSAT handled academic sessions 4 and 5 on the topic 'Effective Leadership and Strategic Planning and Development of Academic Master Plan' on 13 September 2018. Dr. Zakkariya presented his views with the help of interesting demonstrations including a number of experiments. He talked about the four categories of personalities and asked the participants to identify their personality category based on a questionnaire. Dr. Zakkariya concluded with his balloon and tooth pick experiment that a good leader will keep every stake holders in union for the betterment of the institution.

Academic Sessions 6 & 7

Academic sessions 6 and 7 were handled by Dr. M Usman, former president, Kerala Principals' Council and former principal of Amal College Nilambur, made an interactive discussion on the 'Academic Quality and UGC Regulation 2018'. He talked on the importance of ensuring academic quality in higher education and made a comparison between the new regulation and a earlier regulations. He also focused on the various aspects of the new regulation that the administrators should take care of in order that they lead their institutions smoothly.

ACADEMIC SESSION 8 & 9

Academic sessions 8 and 9 were handled by Dr. PK Babu, Principal DGM MES Mampad College, who effectively presented various aspects of developing an innovative campus. He argued that any innovation introduced on a campus should be meant for the betterment of the students, the prime stake holders of the campus. Dr. Babu stated that an innovation is the development of an existing facility of the campus in order that it is being used in a more effective an efficient manner. He also added that any existing facility of the campus would have a possible innovation. He supported his views by asking the participants to describe the innovative uses of cordless microphone that he was using. To the surprise of the participants themselves more than 30 suggestions came from them.

ACADEMIC SESSION 10 & 11

Academic sessions 10 and 11 were handled by Dr. T Mohamed Saleem, IQAC Coordinator, Farook Training College Calicut and renowned Career Consultant in Kerala. Dr Saleem handled a session on the best practices for a campus and the general service rules. The former is highly relevant as far as the new NAAC guidelines onthe preparation of Academic Quality

Assurance Report (AQAR) and Self Study Report (SSR) are concerned, which are the two important documents submitted by the IQAC of any accredited institution to the NAAC, where as the latter is highly important for the head of any academic body is concerned. He also included the new aspects of Career Advancement Scheme as per the revised regulation.

ACADEMIC SESSION 12 & 13

Dr. Major Syed Shahabudheen, Director, non-formal Education, Vaniyambadi Education Society, Vaniyambadi, Tamil Nadu handled the sessions in the forenoon on the closing day of the course. He demonstrated the importance and the various measures that are to be ascertained on the campuses so that Quality can be ensured and sustained. Dr. Shahabudheen being a renowned historian of south India supported his views by reciting examples from Indian History that made the participants to make out things crystal clear, as they pointed out in the feedback session.



Mr. Nisamudheen Kunnath
IQAC Coordinator



Janab ET Mohammed Basheer delivering inaugural address



Welcome: Dr. K. Azeez, Principal and Course Coordinator



Presidential address: M.K. Bava Sahib, Chairman, College Managing Committee



Felicitations: Dr. KM Abdul Rasheed, Director, AMU Centre, Malappuram



Dr. K. Mohammed Basheer, Vice Chancellor, University of Calicut delivering the keynote address



FEEDBACK SESSION

Dr. K. Azeez, Course Coordinator and Principal of the hosting Institution addressed the gathering in the feedback session and gave a briefing on the various topics discussed so far in the short term course. Dr. Azeez also asked participants to come over to the stage and present their critical appreciation on the course and its conduct. He also requested the participants to talk about all the aspects of the course including nature of sessions; topics discussed general hospitality, general organization and conduct of the course etc. Participants were also asked to make suggestions on various topics that are to be discussed in future as well. Around twenty participants expressed their opinion. Suggestions were invited from the rest of the participants due to time constraints.

The participants requested that new methods and aspects of accreditation, international accreditation, innovative methods in teaching and learning etc., are to be included in future discussions.



VALEDICTORY SESSION

The valedictory session was inaugurated by Dr. Anil Vallathol, the Hon'ble Vice Chancellor of the Thunchathazhuthachan Malayalam University, Tirur, Kerala and talked about the significance of promoting Research in Higher education institutions and the need of making an understanding with industries. Dr. P Mohan, Honourable Pro – Vice Chancellor of the University of Calicut, delivered the key note address. Dr.K. Azeez, Principal and course coordinator, presided over the function and Janab MK Abdurahiman, chairman, College Managing Committee distributed certificates to the participants. Mr. Nissamuddeen Kunnath, Asst. Course coordinator extended welcome and Dr. S Shibinu, Staff secretary, proposed vote of thanks.



Welcome speech: Mr. Nissamuddeen Kunnath, Asst. Course Coordinator



Dr. V. Anil Vallathole, Honourable Vice Chancellor, Malayalam University, Tirur inaugurate the session



Dr. K. Azeez, Principal and course coordinator, chairing the session



Janab MK Bava Sahib presenting a memento to Dr. Anil Vallathol, Hon'ble Vice Chancellor

DETAILED REPORT OF SHORT TERM COURSE UNDER Centre For Academic Leadership And Education Management (CALEM) Under ALIGARH MUSLIM UNIVERSITY, ALIGARH

Inaugural Session

The formal inauguration of the programme was conducted on 20 March 2019. Dr. K. Azeez, Principal, PSMO College Tirurangadi and Course Coordinator welcomed the gathering. The majority of the participants were principals from various colleges. Janab MK Abdurrahman, Chairman, College Managing Committee presided over the function and Janab Abid Hussain Thangal, Hon. Member of Legislative assembly inaugurated the function. Dr. Mohammed Basheer, Hon. Vice Chancellor of the University of Calicut, delivered the Key note address. Dr. CN Balakrishnan, Educationalist, Prof. Major Ibraine K, (Former) Principal, PSMO College Tirurangadi, Dr. K Muhammed Principal, HM College Manjeri and Dr. PP Abdulrazak, President, Staff Club, PSMO College Tirurangadi felicitated. Mr. Nissamuddeen Kunnath, Asst. Course coordinator and IQAC Coordinator proposed vote of thanks.

Dr. K. Azeez in his presidential address briefed the scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMNMTT) under MHRD, Govt. of India. The programme was organized under the auspices of Centre for Academic Leadership and Education Management (CALEM) under Aligarh Muslim University, Aligarh. He also included the Schedule of the course and stressed on the significance of conducting short term courses of the kind. Janab MK Abdurahiman in his presidential address said that the general outlook and destiny of any institution, particularly academic institution is strongly bounded to the attitude and policy of the leader who govern and guide the institution. He added that, as higher education in India is facing a transition, training workshops of CALEM for Academic leaders is highly relevant.

Janab Abid Hussain Thangal MLA, discussed the various key indicators of higher education that are needed to be taken in to consideration in the fore going policy making on Higher education. In his opinion, new education policy should focus on the academic quality rather than commercialization of education.

ACADEMIC SESSION 1 & 2

Academic session 1 was handled by Dr. Madhukar Seshadri, Former Advisor, NAAC, Bengaluru, who discussed the various aspects of autonomy in higher education institutions. He talked about the various stages of autonomy and the need of channelization of works for

achieving autonomy. In the second session Dr. Sheshadri talked about the new accreditation frame work of NAAC.

ACADEMIC SESSION 3

Academic session 3 was handled by Dr. Madhukar Sheshadri who opened up an interesting discussion on the 'Role of IQAC in Colleges'. He argued that the field of Higher education in India was facing an inevitable transition with the implementation of new education policy. The implementation of Rastriya Uchatha Siksa Abhayan (RUSA), Higher Education Empowerment Regulation Agency (HEERA) etc., would improve the quality of higher education in India and would be considering all the factors affecting higher education including curriculum development as per the contemporary demands, internationalization and all the stake holders of higher education. He demonstrated the significance of considering all these facts in making the new education policy. He also added the importance of implementing IQAC as a genuine planning body of the college.

ACADEMIC SESSION 4 & 5

Academic sessions 4 and 5 were handled by Dr. John Rollince, HRD Manager, INFRA pharmaceutical and ICTA Kalamassery on 21 March 2019. He talked on the topic 'Effective Leadership Based on Transaction Analysis and Development of Academic Master Plan. Dr. John Rollince presented his views with the help of interesting demonstrations and a number of experiments. He talked on the four categories of personalities and asked the participants to identify their personality category based on a questionnaire. Dr. John Rollince concluded with his balloon and tooth picks experiment that a good leader would keep every stake holders together for the betterment of the institutions.

ACADEMIC SESSION 6 & 7

Academic session 6 and 7 were handled by Dr. P Mohammed Ali, Principal, Majlis Arts and Science College, Puramannur, who made an interactive discussion on the 'Challenges of teachers during the fourth Industrial Revolution'. He based the measures included in the UGC regulation off late to ensure academic quality in higher education for his talk and made a comparison of the new regulation with earlier regulations. He also concentrated on the various aspects of the new regulation that the administrators should take care of in order that they can lead their institutions smoothly.

ACADEMIC SESSION 8 & 9

Academic sessions 8 and 9 were handled by Dr. Yahya AI, Asso. Professor of Chemistry, University of Calicut, who effectively presented various aspects of developing an outcome-based education scheme in the Indian Context. He proposed that outcome based education introduced on a foreign campus made the betterment of the students, the prime stake holders

of the campus. Dr. Yahya stated that outcome based education would be the most revolutionary innovation that was to come in the higher education field of the nation and would support the teaching learning process in a more effective an efficient manner. He also added that any existing facility of the campus would have a possible innovation.

ACADEMIC SESSION 10 & 11

Academic sessions 10 and 11 were handled by Dr. PK Babu, Principal DGM MES Mampad College, who handled a session on the transition from faculty to administrator and how to Negotiate the leadership pathways. The former is highly relevant for the new NAAC guidelines on the preparation of Academic Quality Assurance Report (AQAR) and Self Study Report (SSR), two important documents submitted by the IQAC of any accredited institutions to the NAAC, where as the latter is highly important for the Head of any Academic Body is considered.

ACADEMIC SESSION 12, 13 & 14

Prof. (Dr.) Sivasubhramanyam. (Former) V C, Bharathiar University, Noorul Islam University, Tamil Nadu handled the session in the forenoon on the closing day of the course. He pointed out the various measures promoting the Use of ICT and process reforms for improved Teaching Learning Process. Dr. Sivasubhramanyam being a well experienced person clearly demonstrated the significance of promoting E learning, E-content development in the modern era. He also talked on Institutional Ranking: Indian and International Perspectives.





Felicitation: M K Bava Sahib



Presidential Address, Dr. K. Azeez, Principal



Felicitation: Major K. Ibraine



Welcome: Mr. Nissamuddeen K.



Felicitation: Mustafa K.



Dr. A.I. Yahya engaging the session



Dr. P.K. Babu receiving memento from Dr. P.P. Abdul Razack



Dr. P.K. Babu interacting with audience



Prof. (Dr.) Sivasubhramanyam (Former) VC, Bharathiar University, Noorul Islam University, Tamil Nadu, handling the session



Dr. John Rollince, HRD Manager, INFRA pharmaceutical and ICTA Kalamassery, handling the session



Prof. Dr. Sivasubhramanyam, Vice Chancellor, Noorul Islam University, presenting a memento to the chief guest



Prof. Abid Hussain Thangal MLA presents a memento to Prof. (Dr.) Sivasubhramanyam, Vice Chancellor, Noorul Islam University



MK Bava Sahib presenting a memento to the guest of honour, Dr. Madhukar Sheshadri, former Advisor, NAAC



MK Bava Sahib presenting a memento to Dr. C.N. Balakrishnan Nambiar

FEEDBACK SESSION

Dr. K. Azeez, Course Coordinator and Principal of the hosting Institution addressed the gathering in the feedback session and gave a briefing on the various topics discussed in the short term course. Dr. K. Azeez also asked participants to come over to the stage and present their critical appreciation on the course and its conduct. He also requested the participants to talk about all the aspects of the course including nature of sessions, topics discussed, hospitality, organization and conduct of the course etc. Participants were also asked to make suggestions on various topics that are to be discussed in future as well. Around twenty participants expressed their opinion. The rest of participants gave their suggestions in writing. The participants came up with the suggestion that new methods and aspects of accreditation, international accreditation, innovative methods in teaching and learning etc., might be discussed in future courses.

Valedictory Session

The valedictory session was inaugurated by Dr. KM Abdur Rasheed, Director, AMU Centre Malappuram and talked on the significance of promoting research in higher education institutions and the need to make an understanding with industries. Dr. K. Azeez course coordinator and Principal of the college presided over the function and Janab MK Abdurahiman, chairman, College Managing Committee distributed certificates to the participants. Mr. Nissamuddeen Kunnath, Asst. Course coordinator proposed welcome and Dr. Basheer MC, coordinator, programme committee proposed the vote of thanks.





Dr. K. Azeez, Principal presenting a memento to Dr. K Mohammed Basheer, Vice Chancellor, University of Calicut



Dr. K Mohammed Basheer, Vice Chancellor, University of Calicut presenting a memento to Dr. KM Abdur Rasheed, Director, AMU Centre Malappuram



Participants with Guests



Dr. M.C. Basheer proposing vote of thanks

IQAC WORKSHOP ON SSR PREPARATION AND RELEASE OF NEWSLETTER

IQAC conducted a one day workshop on 'SSR Preparation as per the Revised Accreditation Frame Work' on 11 March 2019. The workshop was inaugurated by Dr. S.V. Sudheer, Director, HRDC, University of Kerala & Member, Core Working Group of NACC. According to him, the IQAC was in fact conceived as a mechanism to build and ensure quality culture by ensuing proper planning, guidance and monitoring quality assurance and quality enhancement activities of the college. Hence IQAC has developed a system for conscious, consistent and catalytic efforts and measures toward promoting academic excellence.

The three divisions of the Newsletter of the college 'Esencia' - Academia, Realia & Athletica & Aesthetica - were released by Dr. S.V. Sudheer, Director, UGC- HRDC, University of Kerala by handing over a copy to M.K. Bava Sahib, Hon. Chairman, PSMO College Managing Committee. The function was presided over by Dr. K. Azeez, Principal and felicitated by Prof. E.P. Imbichi Koya, Former Principal Farook College and Dr. Muhammedali P. Principal, Majlis Arts & Science College, Puramannur. Mr. Nissamuddeen Kunnath, Coordinator, IQAC welcomed the gathering and Dr. Shibinu S., Editor, Newsletter proposed vote of thanks.



Dr. S.V. Sudheer, Director, HRDC, University of Kerala releasing the Newsletter 'Esencia' by handing over a copy to M.K. Bava Sahib, Chairman, PSMO College Managing Committee



M.K. Bava Sahib presenting a memento to Dr. S.V. Sudheer



Dr. S.V. Sudheer inaugurating the programme



Mr. Nissamuddeen K welcomes the participants



Dr. Azeez K, Principal chairing the programme



MK Bava Sahib giving keynote address



Felicitating: P.O. Hamza Master, Member Managing Committee



Felicitating: Prof. E.P. Imbichi Koya, Former Principal, Farook College



Felicitating: Dr. P. Muhammed Ali, Principal, Majlis Arts & Science College



Felicitating: Dr. P.P. Abdul Razack, President, Staff Club



Felicitation, Mr. Ahamed Koolath, Senior Superintendent



Dr. Aneesh M.H. Chairing Academic Session,



Participants



Dr. Shibinu S. proposing vote of thanks



The dignitaries holding Newsletter of the college on its release



Dr. K. Azeez, Principal presenting a memento to Dr. P. Muhammed Ali, Principal, Majlis Arts & Science College



Dr. P.O. Hamza Master, Member Managing Committee presenting a memento to Prof. E.P. Imbichi Koya, Former Principal, Farook College