



POCKER SAHIB MEMORIAL  
ORPHANAGE COLLEGE

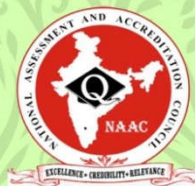
## POCKER SAHIB MEMORIAL ORPHANAGE COLLEGE TIRURANGADI

Affiliated to University of Calicut  
Accredited by NAAC with A Grade (CGPA 3.02)  
MALAPPURAM (Dist.)  
KERALA – Pin-676306  
Phone: 0494-2460335, 2460635  
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### THIRD CYCLE OF NAAC ACCREDITATION

GO and Statement Related to Number of Sanctioned  
Posts Year wise

*Submitted to*



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL



**POCKER SAHIB MEMORIAL ORPHANAGE COLLEGE**  
(AFFILIATED TO UNIVERSITY OF CALICUT; RE ACCREDITED AT 'A' GRADE BY THE NAAC)  
**SAUDABAD, TIRURANGADI, MALAPPURAM, KERALA-676 306**  
T : 0494 2460335; Email: mail@psmocollege.ac.in; Web: www.psmocollege.ac.in  
Dr. K. Azeez, Principal | M: 7510782005 | E: drkazeez@gmail.com

Ref.

**Year wise number of sanctioned posts of full time teachers**

Year	No. of Posts Sactioned by		Total
	Govt. of Kerala	Board of Management of HEI	
2020-21	67	21	88
2019-20	80	6	86
2018-19	80	14	94
2017-18	80	9	89
2016-17	80	4	84



*15-02-22*  
**Dr. AZEEZ. K**  
Principal  
P.S.M.O. COLLEGE  
TIRURANGADI-676 306





**GOVERNMENT OF KERALA**

**Abstract**

**Higher Education Department – Private Aided Colleges – Fixation of workload for teaching staff in Aided Arts and Science colleges - Norms revised – Orders issued**

**HIGHER EDUCATION (D) DEPARTMENT**

**G.O.(Ms)No.155/2020/HEDN Dated,Thiruvananthapuram, 01/04/2020**

Read 1 G.O.(F)No.5/2001/H.Edn dated 03/01/2001

2 G.O. (Ms)No.93/2018/H.Edn dated 9/5/2018

**ORDER**

Government, vide order read as 2nd above, have issued order with respect to minimum requirement of workload for each teaching post in Aided Arts & Science colleges.

2. On further examination, Government have found that the criteria applied in the Government order above are not in line with the UGC Regulations 2010 adopted by the State and which are applied to Government Colleges in the State. Besides, the application of those criteria will incur huge financial burden to the State which can not be borne at the present juncture of financial crisis.

3. In these circumstances, Government have re-examined the matter in detail. The Government Order read as 2nd Paper above is hereby modified by deleting the para (3) for fixing the workload of teaching posts in the Arts and Science Colleges and by incorporating the following criteria;

(I) In all Aided Arts and Science Colleges in the State, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching post will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest lecturer alone will be permitted for subjects with a workload of less than 16 hours.

(II) It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish away on the retirement/resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No Manager is permitted to fill up any teaching post which carries less than 16 hours of workload.

(III) PG weightage will not be considered since it is not provided under UGC Regulations.



4. These modified criteria will come into force with effect from 09/05/2018. The orders read as paper 1st and 2nd above are modified to the above extent.

5 This order will be applicable to the Universities as well and immediate action should be taken to amend the Statutes of the Universities in accordance with this GO.

(By order of the Governor)  
**DR. USHA TITUS**  
**PRINCIPAL SECRETARY**

To:

- 1) The Director of Collegiate Education, Thiruvananthapuram
- 2) The Registrar, Kerala/M.G./ Calicut/Kannur University
- 3) The Accountant General(A&E/ Audit),Kerala, Thiruvananthapuram
- 3) The Deputy Director of Collegiate Education,Kollam/Kottayam/Ernakulam/Thrissur/Kozhikode
- 4) The Finance Department( EDN.B3/168/2015/Fil)
- 5) Higher Education (B, C, F, G, J, K L) Departments
- 5) [www.highereducation.kerala.gov.in](http://www.highereducation.kerala.gov.in)
- 6) Stock File/Office copy

Forwarded /By order



Section Officer





GOVERNMENT OF KERALA  
ABSTRACT

Higher Education Department - Private Aided Arts & Science Colleges - Creation of teaching posts for the Courses sanctioned during 1998 - 2001 and permission to fill up posts - Orders issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Ms)No.260/2010/H.Edn.

Dated, Thiruvananthapuram. 20-08-2010

- Read:-
- 1) G.O(Ms) No. 134/98/H.Edn dated 09/11/1998
  - 2) G.O (Ms) No. 152/99/H.Edn dated 06/12/1999
  - 3) G.O (Ms) No. 39/01/H.Edn dated 27/03/2001
  - 4) G.O (Ms) No. 78/01/H.Edn dated 11/07/2001
  - 5) Letter No.51/ KSHEC/Govt/2008 dated 31.05.2008 from the Vice Chairman, Kerala State Higher Education Council, Thiruvananthapuram.
  - 6) G.O(Ms) No.63/08/H.Edn dated 23.06.2008
  - 7) G.O (Ms) No. 75/09/H.Edn dated 01.07.2009
  - 8) Correspondences resting with letter No. D4/28683/2007/G.H.Edn dated 07.10.2009 from the Director of Collegiate Education, Thiruvananthapuram.

ORDER

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Consequent on de-linking of Pre-Degree from colleges during 1997, a large number of teaching staff in the Arts and Science Colleges were rendered surplus due to reduction in workload. Those teachers who were not qualified to teach Under Graduate and Post Graduate Courses were deployed to Government Higher Secondary Schools. The others were retained in the respective Colleges and allowed to continue in supernumerary posts and were termed as 'excess' teachers. They were paid pay and allowances by the Government. Apart from these and other measures, Government sanctioned approximately 440 Courses on the specific condition that there will be no financial commitment to Government. This was with the intention to provide work to the excess teachers. Accordingly, the workload of these Courses was not allowed to be reckoned for creation of new posts/vacancies. Moreover, fresh appointments to Private colleges were banned.

2. Students were being admitted to these conditional Courses and teachers were engaged by the managements themselves to conduct these Courses. The services of excess teachers were also utilized. With more and more teachers retiring from service, it became impossible to run these Courses as well as the regular Courses. Quality of education could not be achieved at the desired level as most of the posts rendered vacant

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28/10/2010  
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- d) The Registrars of the Universities concerned shall issue approvals of appointments in the newly created posts only after their satisfying that such appointments are in accordance with the workload fixed by Government and the conditions mentioned above and all the relevant rules and orders.
- e) Doubtful cases shall be referred to Government for appropriate orders.

(BY ORDER OF THE GOVERNOR)

KURUVILLA JOHN  
Principal Secretary to Government.

- To
- 1) The Director of Collegiate Education, Thiruvananthapuram ( Director shall endorse copies of the Government Orders to all colleges concerned )
  - 2) The Deputy Director of Collegiate Education, Kollam/ Kottayam/ Ernakulam/ Thrissur/ Kozhikkode
  - 3) The Registrar, Kerala/M.G/ Calicut/Kannur University
  - 4) The Accountant General (A&E/Audit) Kerala, Thiruvananthapuram
  - 5) The Advocate General, Ernakulam (with covering letter)
  - 6) The GA(SC) Department
  - 7) I & PR Department
  - 8) The Finance Department ( Vide U.O No.17152/Edn. B3/10/Fin dated 30.04.2010)

Copy to:- PS to Minister (Education & Culture)  
PA to Principal Secretary, Higher Education  
PS to Chief Minister  
PS to Leader of Opposition

For Order/By Order

  
Section Officer

Endt. No.D4/28683/2007/Coll.Edn. dated 19/10/2010

Copy communicated to the Deputy Directors of Collegiate Education, Kollam / Kottayam / Ernakulam / Thrissur & Kozhikode and all Principals (143 Aided Arts & Science Colleges ) concerned.

No 6

K.LALITHA  
DEPUTY DIRECTOR  
FOR DIRECTOR OF COLLEGIATE EDUCATION

a.p.k.19/10

175 copies  
(2000 Slu/A)







Annexure to this office (No. U.G.C. Cell I (1) 35099/2002 dt 16-10-2003 150676/2003

**POST ADALATH PREVIEW**

**STATEMENT FOR RE-ASSESSMENT OF WORK-LOAD ON THE BASIS OF THE MEETING ON 18/12/2002, REVISED FIXATION OF STAFF STRENGTH AND IDENTIFICATION OF SURPLUS STAFF.**

**NAME OF COLLEGE, PSMO COLLEGE, TIRURANGADI, YEAR 2001-2002 PRINCIPAL'S SUBJECT : ENGLISH.**

SL.NO.	Subject	Work-load assessed	No. of teachers permissible as per assessed work load as on 1.3.2001	No. of teachers working	No. of excess teachers working based on col.4&5	Add. work-load for new course and No. of post eligible	Extra hours as per relaxed norms and eligible post	Relaxation for Reader	PP/LWA	Retirement upto 30/06/2003	No. of teachers surplus to be re-deployed	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	English	126	8+Pri.	9+Pri.+1 deputatio n.	1+1 deputa tion	21 hrs/teache r	HOD 3 hr/teacher					
2	Arabic	23	2	2								
3	Malayalam	14	1	1								
4	Hindl	14	1	1								
5	Maths	118	7	7								
6	Physi's	61	4	8		65 hrs. 4 teacher						

31/10/03



**TRUE COPY ATTESTED**

Dr. AZEEZ. K  
PRINCIPAL  
PSMO COLLEGE  
TIRURANGADI - 676 306

DEPARTMENT OF



7	Chemistry	65	4	7	3	65 hrs 3 teacher						
8	Zoology	48	3	4	1	13 hrs 1 teacher						
9	Botany	13	1	3	2	13 hrs 1 teacher					1	
10	Statistics	16	1	1								
11	History	127	8	12	4	6 hrs HOD-3/1 teacher				1	2	
12	Economics	45	3	3								
13	Commerce	136	8+PTL	12+PTL	4		HOD-3/1 teacher				3	
14	Physical Education	Strength Below 1000	1	1								

ADDL. DIRECTOR OF COLLEGIATE EDUCATION.

AJS-50



TRUE COPY ATTESTED

Dr. AZEEZ. K  
PRINCIPAL  
PSMO COLLEGE  
TIRURANGADI - 676 306

DEPARTMENT OF KER



WORKLOAD STATEMENT AS PER LETTER NO 20030/D2/2010/H.Edn. DATED 18/10/2010 OF THE PRINCIPAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, THIRUVANANTHAPURAM AS PER GO(P)NO.260/2010/H.EDN DATED 20/08/2010

NAME OF THE COLLEGE			PSMO COLLEGE, TIRURANGADI																					
Sl No.	Subject	Workload before delinking of PDC	No. of posts eligible	No. of posts sanctioned	Work load after delinking of PDC	No. of posts eligible	No. of posts sanctioned	No. of posts deployed	No. of teachers re-deployed	No. of teachers waiting for re deployment	Workload for conditional courses sanctioned during 1998- 2001	No. of posts eligible for conditional courses	No. posts sanctioned for conditional course	Total Eligible workload (Col.6+12)	Total No. of teachers eligible (Col.7+13)	Total No. of posts sanctioned (Col.8+14)	Excess posts, if any, (Col. 3-14)	Whether the balance posts have been filled up before 28/10/10	No. posts to be filled up (Col. 13-14)	No. posts sanctioned to your college vide GO(MS) No.260/10/H.Edn dated	Difference of posts, if any, as per the GO	Reason /justification for difference	Any other remarks	
1	English	193	13	13	140	10	10	-	-	-	54	3	3	194	13	13	-	Yes	-	3	-	-	-	-
2	Arabic	42	3	3	23	2	2	-	-	-	-	-	-	23	2	8	-	Yes	-	-	-	-	-	-
3	Malayalam	37	3	3	23	2	2	-	-	-	-	-	-	23	2	2	-	Yes	-	-	-	-	-	-
4	Hindi	38	3	3	14	1	1	-	-	-	-	-	-	14	1	1	-	Yes	-	-	-	-	-	-
5	Mathematics	147	11	11	127	8	-	-	-	-	-	-	-	127	8	8	-	No	-	-	-	-	-	2 posts vacant
6	Chemistry	145	10	10	82	5	5	-	-	-	63	4	4	145	9	9	-	Yes	-	4	-	-	-	-
7	Physics	150	10	10	72	5	5	-	-	-	67	4	4	139	9	9	-	Yes	-	4	-	-	-	-



Principal  
P.S.M.O. COLLEGE  
TIRURANGADI-676 306

TRUE COPY ATTESTED

Principal  
P.S.M.O. COLLEGE  
TIRURANGADI-676 306  
DR. AZEEZ. K  
PRINCIPAL  
PSMO COLLEGE  
TIRURANGADI-676 306



8	Statistics	9	1	16	1	1	-	-	-	-	-	16	1	1	-	Yes	-	-	-	-
9	Zoology	68	5	5	59	4	4	-	-	-	-	59	4	4	-	-	-	-	-	-
10	Botany	35	3	3	13	1	1	-	-	-	46	3	3	59	4	4	-	Yes	3	-
11	Economics	46	1	4	45	3	3	-	-	-	-	-	45	3	3	-	-	-	-	-
12	History	206	14	14	126	8	8	-	-	-	12	1	1	138	5	9	-	-	1	-
13	Commerce	183	14	14	136	9	9	-	-	-	-	-	136	9	9	-	Yes	-	-	-
14	Phy. Edn.	2225	2	2	1390	2	2	-	-	-	-	-	1390	2	2	-	Yes	-	-	Students' strength basis

Place Tirurangadi  
Date 09-03-2011



*C.H. Kunhahamed*  
Name and Signature of the Manager.  
C.H Kunhahamed Haji  
Manager P.S.M.O. College, Tirurangadi  
**P.S.M.O. COLLEGE**  
TIRURANGADI

*Verified the work load given chart and given*

*[Signature]*  
26/3/11  
*[Signature]*

Director of Collegiate Education  
North Zone Kozhikode-673 091

*[Signature]*  
REGISTRAR  
University of Calicut



Principal  
**P.S.M.O. COLLEGE**  
TIRURANGADI-676 306

**TRUE COPY ATTESTED**  
Principal  
**P.S.M.O. COLLEGE**  
TIRURANGADI-676 306  
**AZEEZ. K**  
PRINCIPAL  
PSMO COLLEGE  
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